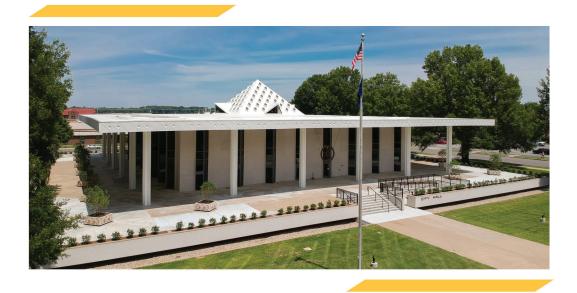
PADUCAH CITY COMMISSION PRIORITIES

2025-2026









The Paducah City Commission annually identifies and establishes its list of priorities to guide project implementation and set budgeting priorities for the city government. On Feb. 21-22, 2025, the city commission held a two-day work session to consider priorities for the next two years. The executive leadership team representing each city department updated the mayor and commissioners on the progress made in 2024 and shared their departmental goals. They were asked to provide a vision goal, a personnel goal, and an operational goal.

On Feb. 22, the city commission met to discuss what it heard the previous day and then identified 10 priorities and three "continuous improvement" priorities for 2025-2026. Each priority included specific areas to address. The results of their deliberations are reflected in this report.



Quality Housing

- Increase housing stock at all levels of pricing
- Proactively recruit and build partnerships with housing developers
- Develop our desirable city-owned lots with residential units
- Provide impactful incentives that provide a measurable return on investment



Residential Rental Property Occupancy Permitting

- Review and revise the current rental occupancy permit ordinance
- Enforce a rental property occupancy permit ordinance
- Implement a consistent inspection process through the addition of city staff



Downtown/Economic Development

- Retool downtown incentives to recruit anchor stores and explore ordinances related to vacant buildings
- Oversee and support the transition of Main Street to an external organization
- Make downtown an attractive destination for commercial activity and entertainment through beautification and seasonally themed amenities



Growth

 Focus on selective annexation where appropriate and when deemed fiscally sensible



Support for Human & Social Services

 Support community efforts, financially and otherwise, among social services addressing human needs (i.e. homelessness, food insecurities, etc.)





City Staffing Needs

- Evaluate staffing needs required to fulfill the city's mission and priorities
- Evaluate recruitment and hiring processes for efficiency opportunities
- Maintain focus on efficiency in all city departments



Revenue Equity

- Continue to develop and implement tactics to ensure all businesses operating within the city have business licenses
- Evaluate current policies around revenue sources



Quality of Life

- Focus on high-level service delivery that enhances city residents' views of their community (i.e. trees, neighborhood signage, recycling, brush and bulk item pick up)
- Explore and implement opportunities that allow local government to enhance childcare availability
- Explore additional opportunities for public/ private transportation providers
- Explore opportunities to expand or enhance routes and/or hours of operation with the Paducah Area Transit System and other community partners



City Facilities

- Continue to invest in aging city facilities through the implementation of projects identified in the facilities survey and plan
- Allocate money in the budget for building maintenance and continue to set aside funding for the future facility projects (i.e. public safety and parks maintenance)



Southside Revitalization

- Execute a southside revitalization plan by retooling commercial and residential incentives, expanding the target area and completing city improvement projects
- Provide updates to the community on progress specifically related to Southside



Continuous Improvement

- Stormwater
- Trails and bike lanes
- Mental health awareness

