



INTRODUCTION

To: Mayor Brandi Harless, Commissioner Richard Abraham,
Commissioner Brenda McElroy, Commissioner Gerald Watkins,
Commissioner Sandra Wilson. City Manager Jim Arndt

The 2019 Annual Report of the City of Paducah Human Rights Commission (PHRC) is presented. If you have any questions regarding this report, please contact the PHRC at 270-444-8643.

PHRC Commissioners:

Kenneth Hurt
Dann Patterson
Robert Shy
Eve Silverstein
Shirley Thompson, Chair

Office Manager

Ruthie McCabe

Student Interns

Kate Criner
Hogan Fox
Andrew Katz
Samuel Lambert
Jackson Mundy
Elijah Patrick
Rachel Hwang



T H E Y E A R I N R E V I E W

Monthly meetings were held each month on the following dates:

Jan 7, 2019	Feb 4, 2019	Mar 4, 2019
Apr 1, 2019	May 6, 2019	Jun 3, 2019
July 1, 2019	Aug 5, 2019	Sep 9, 2019
Oct 7, 2019	Nov 4, 2019	Dec 2, 2019

Highlights during the year in advocating for human rights in the community are::

Feb 2019

Attorney Adam Futrell (local board member of the Kentucky Humana Rights Commission) participated in collaboration session with PHRC

May 2019

For Honors night at Paducah Tilghman High School, Commissioner Eve Silverstein presented plaques on May 14, 2019 to Student Interns graduating from Paducah Tilghman High School. For Honors night at McCracken County High School Commissioner Shirley Thompson presented a plaque on May 15, 2019 to our Student Intern graduating from McCracken County High School.

Jun 2019

A successful diversity forum was held on June 21, 2019 at Walker Hall.

Aug 2019

Administrative procedures were approved by Commissioners and presented to City Manager Jim Arndt.

Sep 2019

The PHRC along with the County co-sponsored the NAACP State Convention.

Oct 2019

- ⇒ Currently serving interns as of the date of this annual report were selected and welcomed to their first meeting by the PHRC.
- ⇒ The PHRC received a Community Service from the NAACP
- ⇒ The new administrative process and procedures were put on the City of Paducah’s web site on October 9, 2019, by Pam Spencer, Paducah’s Public Information Officer.

Nov 2019

Planning started for the student intern event to be held Feb 22,2020 at the Carson Center. The event’s purpose was to introduce teens in the City of Paducah to businesses that catered to the social and educational needs for teens.



T H E Y E A R I N R E V I E W

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Telephone inquiries related to filing complaints	53
Walk-in inquiries with questions	<u>20</u>
Total Inquiries	73
Complaints filed from inquiries	9

A breakdown of the 9 complaints filed is as follows:

Complaints referred to Fair Housing Council of KY	1
Complaints referred to KY Human Rights Commission	0
Valid complaints outside jurisdiction of PHRC	5
Complaints that were not valid	3

Our budget for FY 2019 was \$16,170

**INVESTIGATING
AND MEDIATING
DISCRIMINATION
COMPLAINTS**

**BUDGET
JUL 2018—
JUN 2019**